



Game Changer roles



Where do you fit into the
Game Changer Squad?

**FIRST
TECH
CHALLENGE**
UK & IRELAND



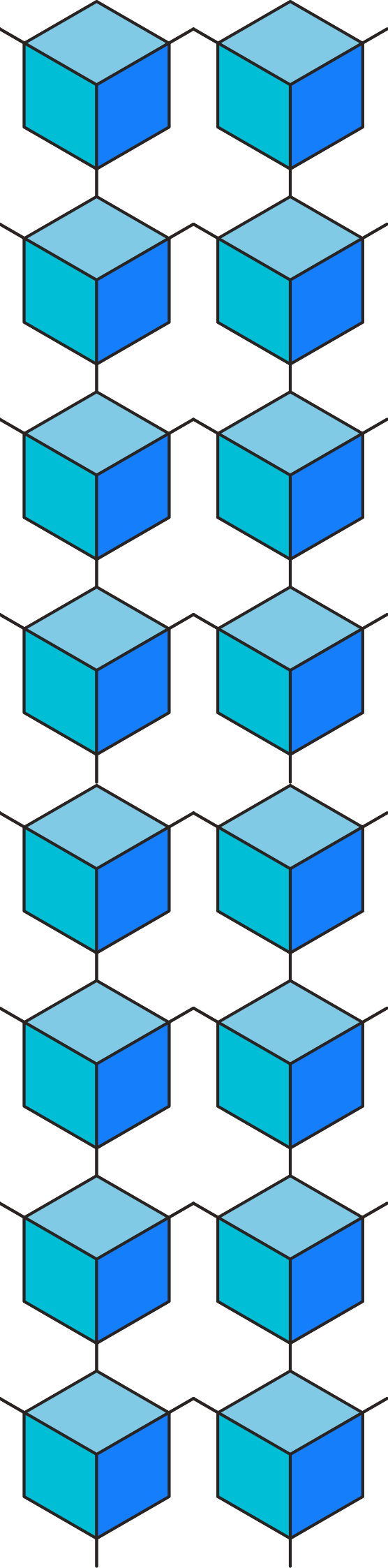
@ftc_uk



FIRST UK

#GameChangerSquad

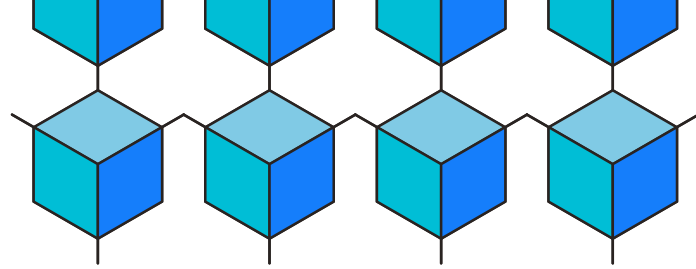
#MoreThanRobotsUK



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Role overviews



Energisers



Energisers are the ones who bring the atmosphere to life by welcoming teams, commentating matches and keeping the crowd buzzing.

Gamers



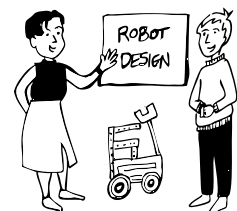
The team that runs the action on the field. Gamers ensure matches are fair, safe, and scored accurately.

Judges



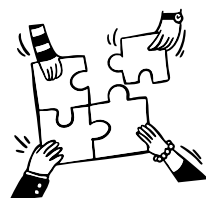
The people who get to hear the teams' stories. Judges meet teams, learn about their robots, engineering work and community impact, and celebrate their achievements.

Techies



The problem solvers who keep the tech running. Techies support robot checks, help with control system issues and keep the field operating smoothly. If you enjoy diving into technical challenges and helping teams get back in the game, this is your zone.

Organisers



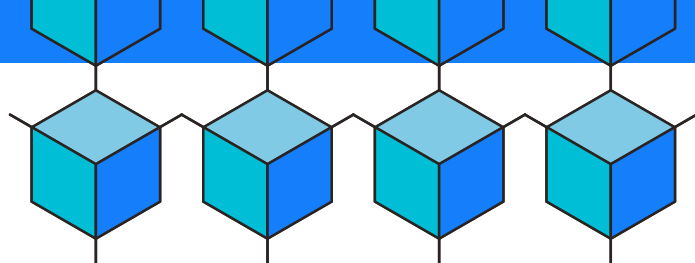
The behind-the-scenes problem solvers. Organisers balance event logistics with excitement, keeping everything running like clockwork.

Key Volunteer roles



Leadership roles offered to Key Volunteers in the UK.

Energisers



Emcee

➤ Experience

FIRST or related, preferred

➤ Training

Some

➤ Recommended minimum age

18

At some UK Qualifying Tournaments, this role may be combined with Game Announcer.

Role overview

Bring the energy and spirit of *FIRST*® to life as an Emcee, the enthusiastic voice that guides the audience through match play, team introductions and ceremonies while celebrating what young people have achieved. If you enjoy public speaking, connecting with teams and creating a fun, inclusive atmosphere, this role is for you.

Role requirements

- Prior announcing or public speaking experience is highly encouraged
- If you also cover Game Announcer, complete the training for both roles

Reports to Event Director

Game Announcer

➤ Experience

FIRST or related, preferred

➤ Training

Some

➤ Recommended minimum age

15

At some UK Qualifying Tournaments, this role may be combined with Emcee.

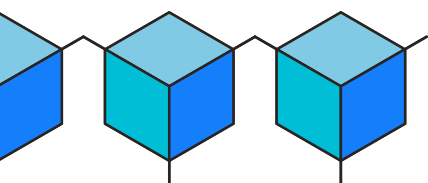
Role overview

The Game Announcer is a high-energy role responsible for delivering real-time, play-by-play commentary during match play, helping to bring the excitement of the competition to life for teams and spectators alike. Working closely with the Emcee, the Game Announcer introduces teams, highlights unique team stories, announces scores and key game moments, and helps maintain the pace and clarity of the event while ensuring the spotlight stays on young people.

Role requirements

- Prior announcing or public speaking experience highly encouraged
- Requires thorough knowledge or ability to learn game and match process

Reports to Event Director and Volunteer Coordinator



Gamers

Referee

➔ Experience

FIRST or related,
preferred

➔ Training

Some

➔ Recommended minimum age

18

At many UK Qualifying Tournaments, this role may be combined with Robot Inspector.

Role overview

Referees observe matches, apply the game rules and help maintain fair and safe gameplay. They identify rule violations, support match flow and contribute to discussions with the referee team and Head Referee. Referees work alongside Official Scorers, who count scored elements during each match.

At many UK events, Referees support robot inspections in the morning before moving into match play.

Reports to Head Referee

Head Referee Key Volunteer Role

➔ Experience

FIRST or related,
preferred

➔ Training

Advanced

➔ Recommended minimum age

21, 23+ preferred

At many UK events, this role may be combined with Lead Robot Inspector.

Role overview

As a Head Referee, you'll lead the referee team in applying game rules with fairness and consistency while helping to create a safe, positive and competitive environment. You lead the Referees and Official Scorers and give Official Scorers their on-site training. This high-impact leadership role is perfect for experienced volunteers who are passionate about supporting teams and ensuring smooth, accurate and spirited match play.

In the UK, the Head Referee role is offered to Key Volunteers and to experienced volunteers who have served across multiple seasons as Referees or Robot Inspectors.

Reports to

Works alongside the Event Director and other Key Volunteers. Ultimately reports to FIRST UK staff.

Gamers

Official Scorer

➔ Experience

None needed

➔ Training

None,
trained on site

➔ Recommended minimum age

15, 18+ preferred

Role overview

Official Scorers watch matches from the edge of the field, count game elements as they are scored and record robot scoring achievements. After a match, you may be asked to do a final count to check totals. Questions about rulings go to the Head Referee.

Role requirements

- Trained on site by the Head Referee
- Full-day role, from before matches start to the end of playoffs

Reports to Head Referee

Scorekeeper

➔ Experience

FIRST or related,
required

➔ Training

Some

➔ Recommended minimum age

18

Role overview

Scorekeepers operate the scoring system used during the event. They manage match scoring, rankings and audience displays and work closely with the *FIRST* Technical Advisor and Head Referee to ensure accurate results. You also print match schedules and reports for Pit Admin and Queuers.

Reports to *FIRST* Technical Advisor



Gamers

Field Supervisor

➔ Experience

FIRST or related, preferred

➔ Training

Some

➔ Recommended minimum age

18

Role overview

Field Supervisors run the competition field with the FTA: set-up, resets between matches, repairs and teardown. You lead the Field Resetters and help keep match pace with the Lead Queuer, Emcee and Game Announcer.

Reports to *FIRST* Technical Advisor

Field Resetter

➔ Experience

None needed

➔ Training

None, trained on site

➔ Recommended minimum age

13

Role overview

Field Resetters prepare the playing field between matches. They reset game elements, maintain the field and support a fast turnaround between matches. This role is active and team-facing, and a great first step towards Official Scorer and Referee.

Reports to Field Supervisor, or the *FIRST* Technical Advisor where no Field Supervisor is in place



Judges

Judge

➔ Experience

None needed

➔ Training

Some

➔ Recommended minimum age

18, 21+ preferred

Role overview

Judges meet teams to understand their work, celebrate achievements and assess award criteria. They conduct interviews, visit teams in the pits and collaborate to identify award recipients.

Role requirements

- Professional experience that helps you recognise good teamwork, problem-solving, design thinking, creativity or technical decision-making is helpful

Reports to Judge Advisor

Judge Advisor

Key Volunteer Role

➔ Experience

FIRST and related, required

➔ Training

Advanced

➔ Recommended minimum age

23

Role overview

The Judge Advisor leads the judging process. They train and support the judging team, manage logistics and ensure award decisions follow *FIRST* criteria. They help create a calm, fair and inspiring environment for teams. Judges and any Judge Advisor Assistant report to you. In the UK, Judge Advisors are selected from Key Volunteers or experienced Judges.

Reports to

Works in partnership with *FIRST* UK staff, the Event Director, usually *FIRST* UK HQ, and the Volunteer Coordinator

Judges

FIRST® Leadership Award Interviewer

Experience

None needed

Training

Some

Recommended minimum age

18

Role overview

As a *FIRST* Leadership Award Interviewer for *FIRST* Tech Challenge, you'll engage directly with inspiring young leaders, conducting thoughtful interviews and providing insights that help identify exceptional candidates for the *FIRST* Leadership Award Finalist selection. Interviews are short and take place remotely. This rewarding role offers a unique opportunity to support and celebrate young people who live the values of *FIRST*.

Role requirements

- You complete both the Interviewer and Reviewer training, including *FIRST* Data Protection and Privacy Training

Reports to Judge Advisor

FIRST® Leadership Award Reviewer

Experience

None needed

Training

Some

Recommended minimum age

18

Role overview

As a *FIRST* Leadership Award Reviewer for *FIRST* Tech Challenge, you'll help recognise and celebrate outstanding young leaders by reviewing nominations and interview notes to select regional finalists.

Role requirements

- You complete both the Interviewer and Reviewer training, including *FIRST* Data Protection and Privacy Training

Reports to *FIRST* UK staff

Techies

FIRST® Technical Advisor (FTA) Key Volunteer Role

➤ Experience

FIRST and related, required

➤ Training

Advanced

➤ Recommended minimum age

18

Role overview

The *FIRST* Technical Advisor (FTA) is a leadership role responsible for ensuring the smooth technical operation of the competition field. FTAs support teams, resolve field and robot control issues, and work with other volunteers and staff to ensure a safe and successful event. Control System Advisors, the Lead Robot Inspector, Scorekeepers, the Field Supervisor, the Lead Queuer and any *FIRST* Technical Advisor Assistant report to you.

In the UK, the FTA role is only offered to Key Volunteers.

Reports to

Works with Event Director and *FIRST* UK staff

Control System Advisor (CSA)

➤ Experience

FIRST or related, required

➤ Training

Significant

➤ Recommended minimum age

18

Role overview

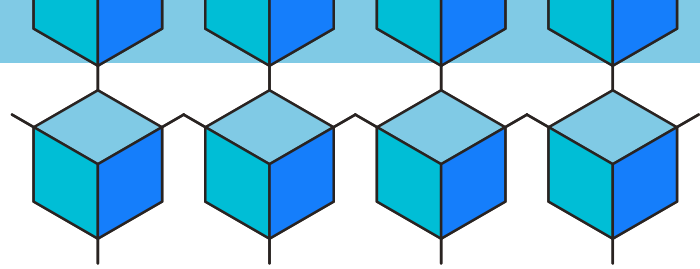
The Control System Advisor (CSA) supports teams in troubleshooting and resolving robot technical issues. This highly skilled, hands-on volunteer position directly affects event success by helping teams get and stay competition-ready.

Role requirements

- Advanced technical experience required
- Hands-on experience with control systems strongly preferred
- Knowledge of game rules required
- Networking knowledge required, especially Wi-Fi and Wi-Fi Direct

Reports to *FIRST* Technical Advisor

Techies



Robot Inspector

Experience

FIRST or related, required

Training

Some

Recommended minimum age

18

At many UK events, this role may be combined with Referee.

Role overview

Robot Inspectors ensure all robots meet technical and safety rules before competing. This hands-on, team-facing role combines engineering, communication and rule enforcement to support fair and safe gameplay across the event.

At many UK Qualifying Tournaments, Robot Inspectors support inspections in the morning, then move into the Referee role once matches begin.

Role requirements

- Robot Inspection Certification required

Reports to Lead Robot Inspector

Lead Robot Inspector

Experience

FIRST and related, required

Training

Advanced

Recommended minimum age

21

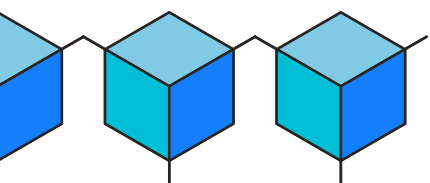
At many UK events, this role may be combined with Head Referee.

Role overview

The Lead Robot Inspector supervises robot inspections at the event and supports a team of Robot Inspectors to ensure robots are legal and match-ready. They also help teams with technical needs. This is a detail-oriented, team-facing role with a lot of responsibility, so it needs leadership, rule knowledge and technical competence.

In the UK, Lead Robot Inspectors are appointed from Key Volunteers and experienced volunteers who have supported multiple seasons as Robot Inspectors or Referees.

Reports to *FIRST* Technical Advisor



Techies

Technical Director

➤ Experience

FIRST and related, preferred

➤ Training

Some

➤ Recommended minimum age

18, 21+ preferred

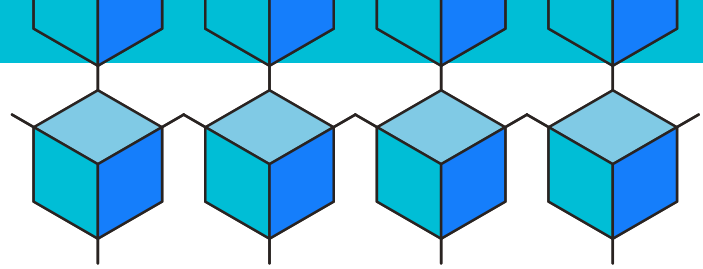
Role overview

The Technical Director ensures a smooth and engaging event experience by overseeing technical set-up, coordinating with Key Volunteers, managing audiovisual needs and supporting the flow of ceremonies and event operations from planning through to delivery.

Reports to Event Director, usually *FIRST* UK HQ



Organisers



Queuer

➔ Experience

FIRST or related,
preferred

➔ Training

None,
trained on site

➔ Recommended minimum age

13, 15+ preferred

Role overview

The Queuer plays a vital role in maintaining the flow and timing of an event by reminding teams about upcoming matches and guiding them between the pits and competition area. This fast-paced, people-focused position needs strong situational awareness, clear communication and a friendly, team-oriented attitude.

Reports to Lead Queuer

Lead Queuer

➔ Experience

FIRST or related,
preferred

➔ Training

Some

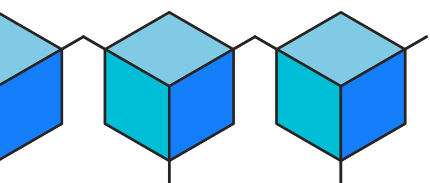
➔ Recommended minimum age

18

Role overview

Lead Queuers train and supervise Queuers and Pit Runners, plan team traffic to and from the field and stage teams for matches and Alliance Selection.

Reports to *FIRST* Technical Advisor



Organisers

Pit Administrator

➔ Experience

None needed

➔ Training

Some

➔ Recommended minimum age

18

Role overview

As the friendly face of the Pit Area, the Pit Administrator plays a key role in creating a welcoming and well-organised experience for teams and guests by sharing important event information, managing pit logistics and supporting team needs throughout the day. This role helps set the tone in the pits, from schedules and announcements to venue and safety updates.

Role requirements

- *FIRST* Data Protection and Privacy Training is required, since you handle consent forms and personal information

Reports to Pit Admin Supervisor

Pit Admin Supervisor

➔ Experience

FIRST or related, preferred

➔ Training

Some

➔ Recommended minimum age

21

Role overview

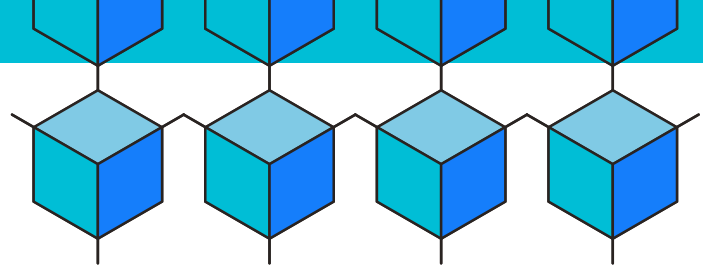
The Pit Admin Supervisor leads the pit team. You welcome teams and volunteers on arrival and set a positive tone for the day. You run the pits and the Pit Admin station, check in teams and volunteers, keep consent forms and other personal information secure and are the main contact for first aid and incident reports.

Role requirements

- Certification test and *FIRST* Data Protection and Privacy Training required

Reports to Volunteer Coordinator, usually *FIRST* UK HQ

Organisers



Pit Runner

➔ Experience

None needed

➔ Training

None,
trained on site

➔ Recommended minimum age

13

Role overview

Pit Runners help share information, deliver schedules and guide teams to the competition area. They support communication throughout the day and help keep matches on time.

Reports to Lead Queuer

Practice Field Attendant

➔ Experience

None needed

➔ Training

None,
trained on site

➔ Recommended minimum age

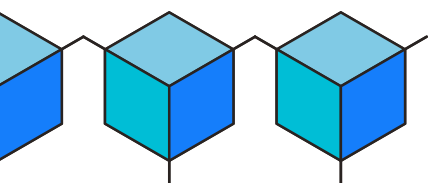
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This role is available at the UK Championship.

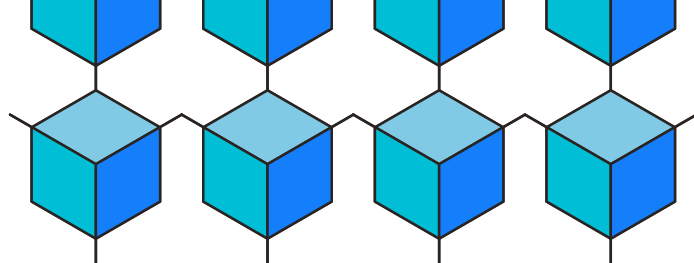
Role overview

Practice Field Attendants manage access to the practice field and ensure teams use the space safely and fairly. They support equipment checks and help maintain a positive environment for practice.

Reports to Pit Administrator, or the Pit Admin Supervisor where no Pit Administrator is in place



Useful info



Who is the Event Director?

The Event Director role is typically carried out by *FIRST* UK HQ, who lead the planning and delivery of the event. They oversee scheduling, venue coordination, volunteer needs and all logistical elements, and help create a safe, consistent and inspiring experience for teams and volunteers.

The Event Director leads the Volunteer Coordinator, Judge Advisor, Head Referee, Pit Admin Supervisor, Technical Director and Emcee, and works with the *FIRST* Technical Advisor on the technical plan.

Who is the Volunteer Coordinator?

The Volunteer Coordinator recruits, assigns and supports volunteers before and on the day. At most UK events, this is *FIRST* UK HQ.

What is a Key Volunteer?



Key Volunteers are experienced **Game Changers** who take on leadership roles at events. In the UK, Key Volunteers serve as Head Referee, *FIRST* Technical Advisor or Judge Advisor.

They help make sure every tournament is safe, fair and delivered to a high standard. They support other volunteers, guide teams and uphold the values of *FIRST* and *FIRST* UK.

Key Volunteers receive specialised training and work closely with *FIRST* UK HQ to keep events running smoothly. They are a small group of trusted volunteers who bring consistency across the season and help create a great experience for every young person and volunteer.

